

Reorganization and personnel changes

The Board of Directors decided at its meeting of March 13, 2006 to make the following change in personnel.

1. Reorganization: as of April 1, 2006

- (1) In response to the expansion and diversification of our business, we are abolishing the Administration Division and separating it into several parts to achieve an improved division of responsibility.
- (2) As the TRM (Total Risk Management) Committee is now functioning well, we are abolishing the Safety Administration Division.
- (3) As investor relations have become increasingly important, we are establishing an Investor Relations Department.
- (4) In response to changes in the market, the Environmental Business Division's Film Department will be known as Environmental Recycling Department, and the same division's Environment Department as Environmental Solution Department. In the same division, we are abolishing the DS and Business Administration Departments.

2. Personnel changes

(April 1)

New title	Name of officer	Former title
Executive Director ,in Charge of Personnel & General Affairs Administration	Kenichi Tategami	Executive Director in Charge of Personnel & General Affairs and Manager, Safety Administration
Managing Director, Foodstuff Business Division	Norio Kojima	Managing Director, Foodstuff Business Division and Manager, Surimi Department
Managing Director, Environmental Business Division	Yukihiro Kaku	Managing Director, Environmental Business Division and Manager, DS Department and Manager, Business Administration Department
Director,Legal Department and Investor Relations Department In Charge of Finance	Yoshitaka Tashiro	Director, Administration Division and Manager, Administration Department
Assistant Manager, Environmental Business Division and Business Division and Manager, Environmental Recycling Department	Tomoyuki Hayashida	Assistant Manager, Environmental Business Division and Manager, Film Department
Assistant Manager, Environmental Business Division and Manager, Environmental Solution Department	Ryuichi Yamazaki	Manager, Environmental Business Division, Environment Department

Manager, Foodstuff Business Division Surimi Department	Yasuyuki Ito	Deputy Manager, Foodstuff Business Division, Surimi Department
Manager, Administration Department	Katsuyuki Shimizu	Manager, Legal Department

(late June)

(1) Candidate for the Board of Directors

Director, Administration Department and Manager	Katsuyuki Shimizu	Manager, Administration Department
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(2) Candidate for Auditor

Auditor	Yukikazu Suzuki	Certified Public Accountant
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(3) Outgoing Director

Corporate Advisor	Kenichi Tategami	Executive Director in Charge of Personnel & General Affairs Administration
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(4) Outgoing Auditor

Corporate Advisor	Tadashi Uematsu	Auditors
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(5) Additional responsibility

Director, Legal Department and Investor Relations Department and TRM Committee Director and In Charge of Finance Department	Yoshitaka Tashiro	Director, Legal Department and Investor Relations Department In Charge of Finance
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