

Personnel Changes

The Board of Directors decided at its meeting of December 25, 2006 to make the following changes in personnel.

Personnel changes effective January 1, 2007.

New title	Name of officer	Former title
Managing Director in Charge of the Environmental Business Division	Yukihiro Kaku	Managing Director, Environmental Business Division
Manager, Environmental Business Division and Manager, Environmental Solution Department	Ryuichi Yamazaki	Assistant Manager, Environmental Business Division and Manager, Environmental Solution Department