

Personnel Changes

The Board of Directors decided at its meeting of March 16, 2006 to make the following changes in personnel.

As this is in relation an election to the Board of Directors, it will take effect after passage of a resolution at the shareholders' meeting to be held on June 28, 2007.

Personnel changes effective June 28, 2007

1. Candidate for the Board of Directors

New title	Name of officer	Former title
Director, Environmental Business Division and Manager, Environmental Solution Department	Ryuichi Yamazaki	Manager, Environmental Business Division and Manager, Environmental Solution Department

2. Outgoing Director

Corporate adviser	Yukihiro Kaku	Managing Director in Charge of the Environmental Business Division
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